



Sylwadau o'r diwydiant : A Civils Perspective

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Sut i wneud busnes yn haws?

- “Tirwedd busnes”
- Cyfleoù
- Heriau
- Atebion?

How do we make it easier to do business?

- The “business landscape”
- The opportunities
- The challenges
- The solutions?

“Tirwedd busnes”

- Economaidd
- Amgylcheddol
- Gwleidyddol

The “business landscape”

- Economically
- Environmentally
- Politically

Cyfleoedd

- Hir dymor :
 - Ynni/Adnewyddol
 - Dwr
 - Newid Hinsawdd
 - Trafnidiaeth
 - Isadeiledd cymdeithasol
 - Tai
- Tymor byr?

Opportunities

- Long term :
 - Energy/Renewables
 - Water
 - Climate change
 - Transportation
 - Social infrastructure
 - Housing
- Short term?

Heriau

- Dod drwodd y tymor byr!
- Cadw/tyfu y gweithlu
- Prosesau caffael
- Gwerth arian/tensiwn cystadleuol?
- “Lluchio” risg!
- Ymddygiad pobl?

Challenges

- Get through the short term!
- Retain/grow workforce
- Procurement processes
- VFM/Competitive tension?
- Risk “dumping”
- People behaviours?

Atebion?

- Gweledigaeth clir/cyfathrebu
- Gwellhau gwelededd a pendartrwydd gwaith
- Gwellhau rheolaeth risg
- Gwellhau/cynyddu ein gweithlu
- Derbyn cyfrifoldeb ar y cyd!

Solutions?

- Clarity of vision/comms
- Improve visibility and certainty of workload
- Improve the management of risk
- Improve/increase the workforce
- Accept joint responsibility!



Cwestiynau/Questions

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