

**South West Wales Best Practice Club**

**Construction Wales Innovation Centre**

**&**

**Cyfle Shared Apprenticeship Scheme**

**16<sup>th</sup> June 2016**

**Swansea**



**Martin Nicholls**

**Chair**

**South West Wales Best Practice Club**





Prifysgol Cymru  
Y Drindod Dewi Sant  
University of Wales  
Trinity Saint David



# Construction Wales Innovation Centre (CWIC)

Constructing Excellence Wales  
South West Wales Club Meeting  
16<sup>th</sup> June 2016

*Trawsnewid Addysg; Trawsnewid Bywydau  
Transforming Education; Transforming Lives*



[www.uwtsd.ac.uk](http://www.uwtsd.ac.uk)

# What is it?

- A Hub and Spoke arrangement for the construction industry in Wales launched 12<sup>th</sup> April 2016
- In the planning for over 13 years
- The 3 year project is financed by CITB with match funding from UWTSD
- Training is free for eligible individuals and companies
- An intent to support the project for 10 years
- The Hub will form part of the new UWTSD Campus at SA1

# Who are the Partners?

- CITB
- UWTSO
- Coleg Cambria
- Coleg Ceredigion
- Coleg y Cymoedd
- Coleg Sir Gâr
- Building Research Establishment (BRE)
- Tidal Lagoon

# Who else will be involved?

## Pan-Industry & Pan-Wales

Wider partnership (e.g.  
Training Groups, Professional  
bodies, Learning & Skills  
Partnerships, Federations etc.)

Partners  
(Spokes)

CWIC  
(Hub)

# How will it operate?

- The Hub will be based in Swansea (SA1)
- Different to the National Construction Colleges in the rest of the UK
- Deliver any level from 1 to 7 in specialist construction activities and NOT already offered in sufficient volume or quality by existing providers or their supplier networks
- Hub to include a scaffolding centre and Constructionarium and ready by September 2018
- £2M revenue allocated over the 3 years in the Hub and Spokes

# Training Delivery

Outcomes	Sept 16 – Aug 17		Sept 17 – Aug 18		Sept 18 – Aug 19	
	Courses	Learners	Courses	Learners	Courses	Learners
Short courses	33	350	33	350	33	350
CPD	65	650	65	650	65	650
Long courses	12	144	12	144	12	144





# Occupational Targets

- Senior, executive, and business process managers
- Non-construction professional, technical, IT & other office based staff
- Construction trades supervisors
- Wood trades and interior fit out
- Bricklayers / Plasterers / Painters and decorators
- Building envelope specialists
- Roofers (Structures and covering)
- Scaffolders
- Plant operatives & Plant mechanics/fitters
- Electrical trades and installation
- Logistics
- Civil Engineering & Civil Engineering operatives
- Other construction professionals and technical staff
- Surveyors
- Industry Engagement activities

# How will this be managed?

- Project governance by Steering Group:
  - CITB
  - UWTSO
  - Partners (Spokes)
- Delivery governance - anticipated:
  - College Partners (Spokes)
  - BACH Wales
  - Training Groups
  - Professional bodies, Federations, Associations etc.
- Annual Review of targets by the CITB



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# Any thoughts or initial questions about CWIC?

Diolch / Thank you

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# CYFLE SHARED APPRENTICESHIP SCHEME



## *South West Wales Regional Map*

Pembrokeshire:

115,000

Cardiganshire:

76,000

Carmarthenshire:

184,000

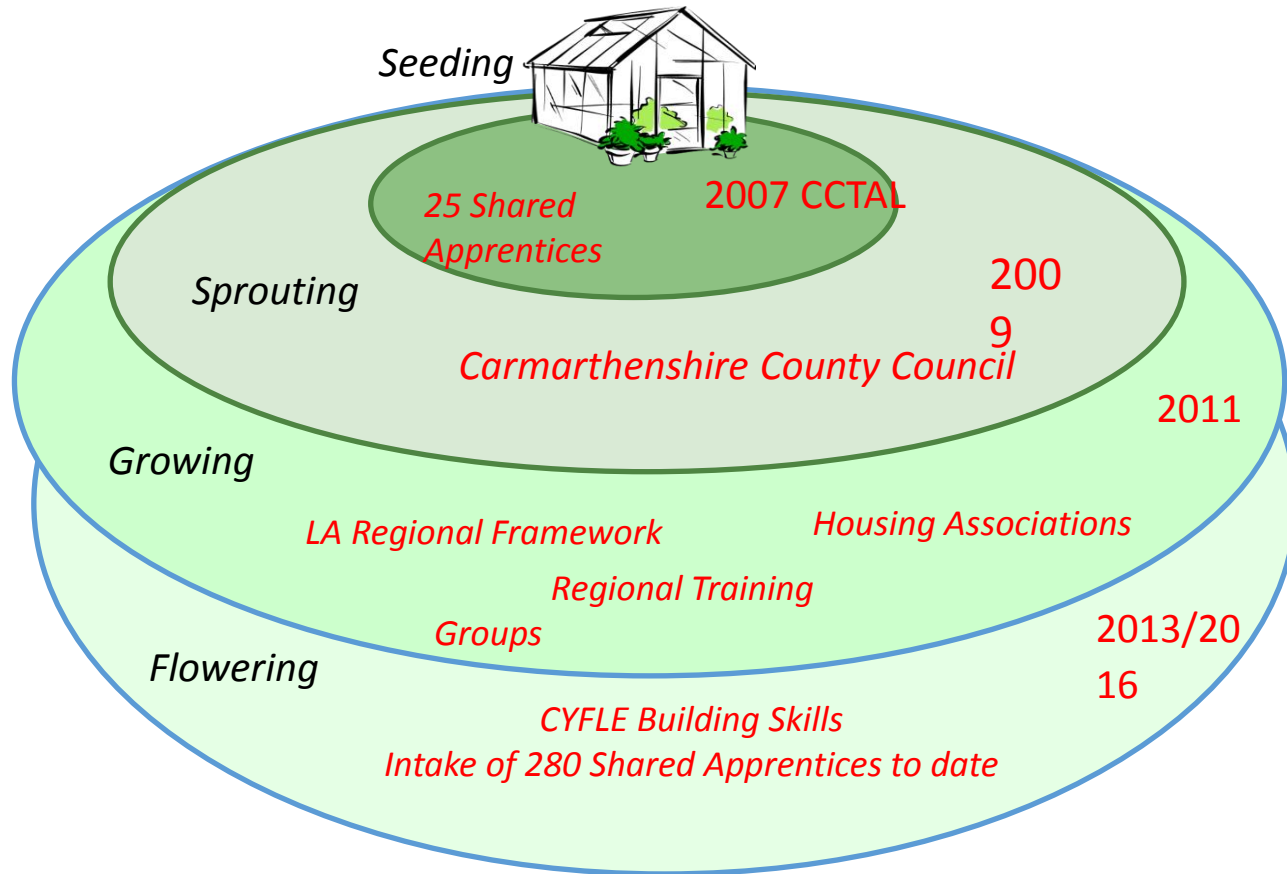
Neath/Port Talbot:

140,000

Swansea: 241,000



# Growing the Model



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**Leadership and People  
Development 2016**

# Outputs to date



- 92% Level 3 Attainment and Employment.
- Largest and Most Successful Construction Shared Apprenticeship programme in UK.
- Meets the skills challenge through collaboration.
- Welsh grown product for Welsh regeneration.
- Cross Sector Industry Leadership.
- South West Wales Framework Support.
- Sustainable training solution leading cultural change benefiting young people.





## Positive Young Role Models

- *Work experience*
- *Traineeship Programme*
- *Pathways to Apprenticeship*
- *Apprenticeships –Level 2 and 3*
- *Construction Ambassadors*

- *Progression on to HNC*
- *Foundation Degree*
- *Overseas Project*
- *Site Management Level 4*
- *Technical/Professional Routes Level 5/6*
- *Construction Ambassadors*







- New Maternity Ward in 2016/17, Kachumbala Uganda
- 20 apprentices to work on the project
- To fundraise £100,000
- Introduce Hywel Dda, the Local Health Board into project





- To promote the new scheme into the local and wider Region, South West Wales
- To promote apprenticeship training in construction
- To build a first class facility and reduce the mortality rate in one of the poorest areas of Uganda



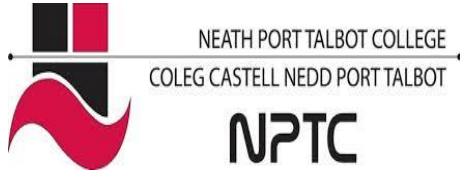


# CYFLE 2020 Vision



- Promote and Manage a Work Experience and Mentoring Programme within the Framework,  
100 placements per year (from September 2016)
- To Promote GoConstruct through an Ambassadors Programme in Primary and Secondary Schools in South West Wales
- 320 Shared Apprentices to be employed to 2020 (from September 2016)
- Increase Contractors Participating – 130 at present
- Meet Demand for places which currently exceed availability
- Build on Wide Client Base, Local Authorities, University, Housing Associations and Private developments
- Engage with Design for Life Frameworks.
- [www.cyflebuilding.co.uk](http://www.cyflebuilding.co.uk)
- [www.constructionyouth.org.uk/awards/winners-2016](http://www.constructionyouth.org.uk/awards/winners-2016)





# Q&A



# South West Wales Best Practice Club

## AGM

